

#### **Cove House Rules**

Cove's priority is the wellbeing and safety of all tenants. We hope that Coveys thoroughly enjoy their time with us and build strong and lasting relationships with residents. That's why we provide pointers on how you can live harmoniously together!.

We do understand that sometimes, despite best efforts, tensions and disagreements arise between residents. We have therefore developed these House Rules to guide all Coveys to behave in a respectful and considerate manner towards each other.

Cove tries not to interfere too much in relations between residents and encourages you to resolve personal disputes amongst yourselves. We advise all Coveys to foster open discussions with residents and share feedback to each other directly if issues arise as this usually leads to more positive long-term outcomes,

Should there be a clear breach of these House Rules then Cove can intervene in the ways set out below in Article 20.

## 1. USE OF COMMON SPACES, APPLIANCES AND FACILITIES

Tenants are requested to be considerate of their fellow residents in their use of the common spaces. Where possible, personal possessions should be stored in private rooms to prevent clutter in the shared spaces. Where it is necessary to store items in the shared spaces, they should be arranged in a tidy way that does not prevent the use of shared furniture, facilities and appliances.

Furniture and kitchen equipment provided by Cove in the common spaces is provided for the use of all residents and should not be taken into private rooms.

All appliances and facilities such as the TV, fridge and microwave are for the benefit and enjoyment of all residents and as such we request that tenants do not monopolize their use.

#### 2. TIDINESS, CLEANLINESS AND HYGIENE

Tenants should be mindful that the common areas, shared furnishings, fittings, fixtures and appliances of their unit are shared with others and should therefore be kept in a clean and tidy condition at all times to ensure that everyone is able to enjoy their use.

Tenants are expected to maintain their private rooms in a state of cleanliness and hygiene that ensures their good condition is maintained. Food should not be stored in private rooms to prevent the risk of mold and pests.

Tenants shall not abuse the role of housekeeping by letting their unit or private rooms fall into a state of uncleanliness or poor hygiene in between housekeeping visits.



The following is the responsibility of all tenants:

- Cleaning of kitchen surfaces, dishes and utensils swiftly after use
- Disposal of any garbage in the bins provided
- Taking of garbage to the chute or building's communal disposal area on a regular basis to prevent its accumulation and subsequent hygiene issues

• Ensuring that food in the fridge, freezer or cupboards is stored hygienically, in sealed containers, and disposed of if expired or no longer required

• Ensuring that personal items left in the common areas are stored in a neat and tidy manner that minimizes disruption to other tenants

• Clearing up any spillages of food and drink immediately to prevent staining, other damage or risk of pests

## 3. NOISE

Tenants should be mindful of their fellow residents' needs to rest, work and study as well as peacefully enjoy their home at Cove. We therefore request that noise such as music, TV and conversations be kept down after 9pm on weekdays and 11pm on weekends.

Tenants should also be aware that there are other private residential units immediately adjacent to their Cove unit and so should minimize disruption to neighbors by being quiet in the building's common and outdoor spaces, when entering or leaving the unit and when outside on the balcony.

In the event of a breach of the House Rules regarding Noise repeatedly, being observed by Cove staff or reported by tenant residents a fine of IDR 500,000 will be charged per incident, and this will be considered Gross Misconduct and Cove therefore has the right to take the actions set out in Article 20.

## 4. GUESTS AND GATHERINGS

Tenants are required to inform their fellow residents of the arrival of more than 5 guests or visitors with sufficient, reasonable notice. Tenants' guests or visitors are also required to adhere to these House Rules and it is the responsibility of the Cove tenant to ensure that they do so. Should any guest or visitor breach one of these house rules, Cove has the right to take action against the Cove tenant responsible for the guest as set out in Article 18.

Tenants must follow their building management's protocols for registration of visitors or guests and remember that they are responsible for the behavior of their visitor or guest for the duration of their time in the building. It is the tenant's responsibility to determine the building management's requirements for the registration of guests and visitors.

Tenants are responsible to inform the guests of where to park their vehicles, to not take any slot from the parking area dedicated for tenants and/or disturbing public access.



Overnight guests are restricted to staying a maximum of 7 nights within any 30-day period this is to prevent overcrowding of the common facilities in your property. Any Cove tenant wishing to have a guest for more than 7 nights in any 30-day period will need to seek permission from Cove who will review the case and grant approvals at their sole discretion and subject to additional charges and documentation.

## 5. BUILDING RULES AND REGULATIONS

Cove units often form part of buildings or complexes with their own sets of rules and regulations, which tenants must take due notice of, and comply with at all times. Where the building rules differ from these Cove House Rules, the more stringent rule will always apply. e.g. Cove House rules require you to keep the noise down after 11pm on weekends but if the building rules prohibit loud noise after 9pm then the building rules must be observed.

Please note that the storage of items (e.g. shoes or laundry) outside of your unit, in the public areas of the building, such as corridors or landings, is not usually permitted unless there are clearly designated areas provided for this use. As such, any items stored in these areas may be subject to removal and/or disposal by the building management. Any damage or loss of property arising this way is at the sole responsibility of the tenant, and there shall be no recourse towards Cove. Please also avoid any such behavior in consideration for residents of neighboring units.

If Cove receives complaints from the building management and/or from other tenants in the building about the behavior of our tenants we will consider this a breach of the House Rules and take action as set out in Article 20.

## 6. ENVIRONMENTAL IMPACT

We encourage all tenants to be mindful of your impact on the environment and ensure that air conditioning is turned off when rooms are not in use, windows and doors are closed when the air conditioning is running, water is not left running unnecessarily and lights and water heaters are turned off when not required.

## 7. SMOKING

All Cove properties are non-smoking. Smoking is strictly prohibited in the entirety of the property including private rooms. Should tenants wish to smoke they should do so in the designated public smoking areas of the building.

If Cove finds evidence of smoking in the property, a fine of IDR 500,000 will be charged per incident, and this will be considered Gross Misconduct and Cove therefore has the right to take the actions set out in Article 20.

#### 8. FIRE SAFETY

Appliances, especially high-risk items like hair irons, should be turned off immediately after use. Cove reserves the right to disallow the use of tenant' electrical appliances deemed to pose a fire risk.

Preparation of food and cooking shall be confined to the Cove kitchen, or studio kitchenette where applicable. Any naked flames must be supervised at all times.

Items should not be stored in such a way that they block corridors, doors and other exits that constitute fire escapes.

Any and all fire alarms shall be treated as genuine unless there are instructions to the contrary. Fire drills may be conducted by building management. All tenants who are present in the unit during a drill must participate.

Tenants are not to activate the fire alarm without reasonable cause. Fire hoses and extinguishers are not to be used for any purpose other than fire-fighting.

## 9. SECURITY

Tenants should ensure that their unit is locked at all times when unoccupied to prevent the risk of theft or damage to their property, their fellow residents' property or property belonging to Cove.

Tenants who notice any suspicious person within the building may inform the building's security guard or management office directly.

Tenants should not compromise the building's communal security/safety measures, including tampering with the fire-exit doors, cluster gates, smoke detectors and/or any other security or safety devices and should keep any gate and fire-exit door shut at all times.

## **10. ABUSIVE, AGGRESSIVE OR VIOLENT BEHAVIOUR**

Behavior deemed to be abusive, aggressive or violent in nature (including but not limited to prolonged shouting, expletives and derogatory language, intimidation, physical assault, threats of violence) will not be tolerated under any circumstance and will constitute Gross Misconduct and lead to Cove taking the actions set out in Article 20.

Cove's judgement on whether behavior is considered abusive, aggressive or violent in nature will be final.

#### 11. BULLYING AND HARASSMENT

Conduct that humiliates, offends or intimidates or persistent negative behavior towards other residents will be considered as bullying or harassment, and constitute an act of Gross



Misconduct, giving Cove the right to take the actions set out in Article 20. Harassment and bullying includes but is not limited to, the following behaviors: .

- Repeated, unfair and excessive criticism of a resident
- Publicly insulting a resident
- Unwelcome sexual advances towards a resident
- Engaging a resident in unwelcome sexually explicit conversation
- Exposure, nudity or engaging in sexual acts in the common areas
- Trolling or repeated negative interactions on a resident's social media
- Repeatedly ignoring or 'freezing out' a resident
- Entering a resident's private room without their express permission

Cove's judgement on whether behavior is considered as bullying or harassment will be final.

## 12. DISCRIMINATION AND PREDJUDICED BEHAVIOURS

Cove is a strong advocate for equality and expects the same inclusive values from tenants. Any words or actions that discriminate against a fellow Cove resident based on their sex, race, religion, nationality, sexual orientation, age, disability or any other attribute or characteristic will be considered as Gross Misconduct, giving Cove the right to take the actions set out in Article 20.

#### 13. CRIMINAL OFFENSES

Tenants are expected to observe the laws of Indonesia, regardless of whether they are Indonesians or Foreigners. Indonesia law prescribes serious penalties for drug offenses, abuse, vandalism, harassment and theft, among others. It is the tenant's responsibility to understand the laws of Indonesia and comply with them at all times.

If Cove believes that a tenant has committed a crime under Indonesian law, Cove will immediately report them to the police. Regardless of the outcome of the police action, this will be considered Gross Misconduct and Cove therefore has the right to take the actions set out in Article 20.

#### **14. PETS POLICY**

All of Cove properties are not pets friendly. Tenant are not allowed to bring and keep any type of pets inside the Cove property, including room areas.

Tenant who are found bringing and keeping pets, being observed by Cove staff or reported by tenant residents a fine of IDR 500,000 will be charged per incident and the tenant must immediately remove the pets from the Cove property. This will be considered Gross Misconduct and Cove therefore has the right to take the actions set out in Article 20.



#### 15. PROHIBITED TO FEED WILD ANIMAL

Tenants are prohibited from feeding wild animals such as stray cats in the Cove area. This is to maintain the cleanliness of the property and prevent the returning of wild animal or stray cats to the Cove area.

#### **16. THE DEVICES THAT USE THE INTERNET**

Tenants are expected to be able to use devices that require an internet connection for maximum 2 devices per room. It is recommended to maintain the stability of the internet network in the area per floor. So, it is not interrupted due to excessive usage of the internet from devices.

#### **17. TREATMENT OF COVE STAFF**

We understand that sometimes it can be frustrating when things in your home break, especially when the repairs take time to be completed. Cove is committed to ensuring our tenants have a comfortable stay with us but sometimes there can be delays to our maintenance ticket resolution due to a high volume of issues, availability of specialist contractors or other things beyond our control. In these circumstances we ask that you continue to treat our staff with the respect they deserve as they work hard to resolve your issue.

Any abusive or aggressive behavior towards Cove staff will be considered Gross Misconduct and lead to Cove taking the actions set out in Article 20.

#### **18. TENANT REPORTING BREACHES OF THE HOUSE RULES**

If a tenant observes or experiences a breach of these House Rules by their fellow resident, they can report it to Cove through the support channels:

Whatsapp: +6221 – 5099 - 6775 Email: operations@cove.co.id Operational hours: Monday to Saturday, 9am to 11pm

The support channels are not fully operational 24/7. We will endeavor to respond to your queries within a reasonable time. Outside of these operational hours, the support channels are monitored for issues requiring very urgent action only (e.g. Gross Misconduct breaches). All other issues reported outside of operational hours will be responded to once operational hours resume.

#### **19. COVE RESPONSE TO REPORTED BREACHES OF THE HOUSE RULES**

When a tenant reports a breach of house rules, Cove will, so far as is reasonably possible, investigate to ascertain the facts of the situation and all tenants are required to cooperate with this process. Cove's judgement on the gravity and extent of a breach of the House Rules will be final and irrevocable with no recourse by the tenant.

If Cove believes that a crime has been committed they will immediately involve the police in the matter.

# 20. BREACHES OF HOUSE RULES: CONSEQUENCES AND COVE'S RIGHT TO TAKE ACTION

The following table sets out the general principles that Cove will follow in the event of a breach of the House Rules being observed by Cove staff or reported by tenant residents. The table is a guide only, where breaches of these house rules occur, Cove has the unwavering right to take whatever action it deems appropriate.

First Breach	Second Breach	Third Breach
Cove will issue the tenant with a written warning via email. The cost of any damages or cleaning will be borne by the tenant and will be added to a subsequent rental invoice.	Cove will issue the tenant with a second and final written warning via email. The cost of any damages or cleaning will be borne by the tenant and will be added to a subsequent rental invoice. Cove may at its sole discretion also issue a fine up to a maximum of IDR 5,000,000.	Cove has the right, but not the obligation, to terminate the tenant's contract with 7 days' notice. Any prepaid rent will be refunded. The deposit will be returned minus the cost of any damages or cleaning costs.

#### General Breach of House Rules

The next table below describes the types of fee that may be incurred and Cove will follow in the event of a breach of the House Rules being observed by Cove staff or reported by tenant residents. The table is a guide only, where breaches of these house rules occur that cause harm to Cove in terms of the common facilities and leased room areas. Cove has the unwavering right to take whatever action it deems appropriate.

Types of Fee	Estimate Cost	Notes
Cleaning Fee	IDR 250.000 - 1.000.000	Based on the actual, depending on the level of dirt, materials and services. Both in public facilities and room area



Repairment Fee	Up to IDR 5.000.000	Based on the actual, depending on the type of damage, materials, services or even replacement if needed. Both in public facilities and room area
Move Out Fee	IDR 500.000 - 1.000.000	

Please see the following link; <u>https://bit.ly/tenantcostandfines</u> for details of the cost of each breach.

#### Breach of House Rules Amounting to 'Gross Misconduct'

For breaches of the House Rules that are considered Gross Misconduct (as defined throughout this document), Cove has the right, but not the obligation, to evict a tenant immediately without returning the tenant's deposit or refunding any prepaid rent. The evicted tenant will be liable for the cost of any damages caused. Cove may also report the tenant to the police if they believe a crime has been committed.

#### 21. AMENDMENTS TO THE HOUSE RULES

The House Rules may be, from time to time, subject to revisions, updates, amendments or integrations, either in part or in its entirety. Unless otherwise communicated in writing to bookings@cove.co.id Tenants automatically agree to abide by the most recent revision of the House Rules.

Whilst Cove will strive to inform tenants of any updates, Tenants agree to check regularly for the most updated version which can be found at: https://www.cove.co.id/en/house-rules

Last Update: 14th Sep 2023